



## **Katrín Ólafsdóttir Ph.D.**

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**Nationality:** Icelandic and U.S.  
**Last update:** September 2020.

**Professional address:**  
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### **Current positions:**

Associate Professor in the Department of Business Administration at Reykjavik University, Iceland.  
One of two external members of the Monetary Policy Committee of the Central Bank of Iceland.

### **Previous positions:**

Visiting researcher, SFI – The Danish National Centre for Social Research, Copenhagen, Denmark,  
August-December 2016.

Member of the Monetary Policy Committee of the Central Bank of Iceland, from March 2012.  
Reappointed in March 2017.

Assistant Professor in the School of Business at Reykjavik University, 2006-2020.

Adjunct Professor in the School of Business at Reykjavik University, 2003-2006.

Economist, Landsbankinn Research, Landsbanki, Reykjavik, Iceland, 2002-2003.

Head of Forecasting, National Economic Institute, Reykjavik, Iceland, 1999-2002.

Economist, National Economic Institute, Reykjavik, Iceland, 1998-1999.

Economist, Economics Department, Ministry of Finance, Reykjavik, Iceland, 1991-1998.

Economist, Pasadena Research Institute, Pasadena, California, January - June 1988.

Economist, Economic Department, Central Bank of Iceland, Summer 1987 and 1988.

### **Education:**

Ph.D. in Labor Economics, Cornell University, Ithaca, New York, 2010.

M.A. in Labor Economics, Cornell University, Ithaca, New York, 1991.

A.B. in Economics, minor in Mathematics, Occidental College, Los Angeles, California, 1987.  
Graduated cum laude.

### **Continuing education:**

“Methods for Evaluating Social Programs”, a PhD course, at Uppsala University, Sweden, June 2-5, 2014.

“Global Colloquium on Participant-Centered Learning”, Harvard Business School, July 22-28, 2012 and January 7-10, 2013.

### **Honors and grants:**

Grant from the Icelandic Gender Equality Fund (Jafnréttissjóður), Working together: The gender composition of teams, 2020.

Grant from Edvard Sigurdsson Memorial Fund, Wage Reductions in a Crisis: Are Women Sheltered?, May 2016.

Grant from Rannís, Icelandic Centre for Research, Gender Equality and the Economy: Policies, Trends and Impact, Co-applicant, January 2014.

Grant from the Equal Opportunity Fund for research, The well-being of unemployed individuals by gender, Co-applicant, October 2013.

Grant from Edvard Sigurdsson Memorial Fund, Downsizing methods used by Icelandic companies, with A. Einarsdottir, May 2011.

Grant from Edvard Sigurdsson Memorial Fund to publish part of PhD dissertation, May 2007.

Nominated for Omicron Delta Epsilon, International Honor Society in Economics, May 1988.

Letter of Commendation from the Department of Economics at Occidental College, May 1988.

### **Current research:**

One of my current research topics is to see how Icelandic employers responded to the economic crisis that started in 2008, i.e. how does a flexible labor market respond when a crisis hits, with a focus on wage cuts in 2008 and 2009. I am a member of the International Cranet Research Consortium which regularly conducts surveys among human resource managers all over the world, i.a. on advertising and recruiting methods. I am also studying whether gender composition in the workplace effects the job satisfaction of men and women, and whether negotiation training can help in reducing the gender wage differential. Furthermore, I have done experiments in behavioral economics.

### **Peer reviewed publications:**

1. Einarsdottir, A. and Olafsdottir, K. (forthcoming). "Faglegur styrkur mannauðsstjórnunar á Íslandi og Norðurlöndunum", *Rannsóknir í viðskiptafræði*. Reykjavik: University of Iceland. [Professional strength of HRM in Iceland and the Nordic countries].
2. Olafsdottir, K. and Jonker-Hoffren, P. (forthcoming). "Comparing and contrasting hotel services, elder care and freelancing in the Nordic countries: lessons from the case studies" in *Non-standard work in the Nordics: Troubled waters under the still surface*. TemaNord.
3. Olafsdottir, K., Stefansson, K., and Einarsdottir, A. (forthcoming). "Non-standard work in Iceland" in *Non-standard work in the Nordics: Troubled waters under the still surface*. TemaNord.
4. Olafsdottir, K. (2020). "A deep recession came with deep wage cuts." *Economics Letters*, 189/109056. <https://doi.org/10.1016/j.econlet.2020.109056>.

5. Olafsdottir, K. (2020). The Labor Market in Iceland, 2000-2018, IZA World of Labor, ed. Hamermesh, D. <https://wol.iza.org/articles/the-labor-market-in-iceland/long>
6. Olafsdottir, K. (2018). Gender bias in student evaluation of teaching among undergraduate business students. *Tímarit um viðskipti og efnahagsmál (Research in applied business and economics)*, 15(1), 75-86.
7. Einarsdottir, A., Olafsdottir, K., & Nesaule, L. (2018), The relationship between gender equality activity in organizations and employee perceptions of equality. *Tímarit um viðskipti og efnahagsmál (Research in applied business and economics)*, 15(1), 37-54.
8. Olafsdottir, K. (2018), Iceland is the best, but still not equal. *Sökelys på arbeidslivet 01-02/2018*, 111-126.
9. Gylfason, H.G. and Olafsdottir, K. (2017), Does Gneezy's cheap talk game measure trust? *Journal of Behavioral and Experimental Economics* 67, 143–148.
10. Einarsdottir, A., Olafsdottir, K., and Arnardottir A.A. (2011), Frá mjúkum yfir í harðar samdráttaraðgerðir á vinnumarkaði: Sveigjanleiki fyrirtækja og stofnana í kjölfar hruns. *Tímarit um stjórnsmál og stjórnslu*, 7(2), 327-346 (in Icelandic). [From soft to hard downsizing methods: Flexibility in public and private sector following the collapse].
11. Olafsdottir, K. and Sigurdsson K. (2010), Hversu vel tekst til með verðbólguþáttgreiningardeilda? *Tímarit um viðskipti og efnahagsmál (Research in applied business and economics)*, 7(1), 41-54 (in Icelandic). [How accurate are the inflation forecasts published by the commercial banks?].
12. Olafsdottir, K. (2010). Does the wage structure depend on the wage contract? A study of public sector wage contracts in Iceland, PhD thesis, Cornell University Graduate School, Field of Economics.
13. Olafsdottir, K. (2009), Gender effects of the economic crisis, *Research in Social Sciences X*, University of Iceland, Social Science Research Institute, ed. Ingjaldur Hannibalsson, 343-352.
14. Olafsdottir, K. (2009), Nýir kjarasamningar og launamunur kynjanna, *Institute of Business Research Spring Conference Proceedings*, 131-140 (in Icelandic). [New collective bargaining contracts and gender wage differentials].
15. Saemundsson, R., Th. Karlsson, M. Luthy and K. Olafsdottir (2008), Creating Entrepreneurial Opportunities in Iceland: Results from an Icelandic Trade Mission, *European Journal of Management*, Vol. 8, No. 1, 135-145.
16. Palsson, I., K. Olafsdottir and K. Sigurdsson (2008). Skammtímaáhrif af samrunum og yfirtökum á íslenskum markaði, *Tímarit um viðskipti og efnahagsmál (Research in applied business and economics)*, 4, 3-29 (in Icelandic). [Short term effects of mergers and acquisitions in the Icelandic market].
17. Olafsdottir, K. (2007), Does decentralization of wage bargaining affect the wage structure?, *Research in Social Sciences VIII*, University of Iceland, Social Science Research Institute, ed. Ingjaldur Hannibalsson, 339-351.
18. Olafsdottir, K., I. Palsson and K. Sigurdsson (2006). Samrunar og yfirtökur á íslenskum markaði, *Research in Social Sciences VII*, University of Iceland, Social Science Research Institute, ed. Ingjaldur Hannibalsson, 233-245 (in Icelandic). [Mergers and Acquisitions in the Icelandic Market].

19. Karlsson, Th., M. Luthy, and K. Olafsdottir (2006), Portrait of an entrepreneurial trade mission: Iceland goes to China, *Developmental entrepreneurship: Adversity, risk, and uncertainty*, eds. Craig Galbraith and Curt H. Stiles, Elsevier, vol. 5, International Research in the Business Disciplines series, 239-253.

### **Working papers:**

1. Olafsdottir, K. (2017). Cutting men's wages rather than women's.
2. Olafsdottir, K. and Einarsdottir, A. (2016). Men and women should work together – not apart.
3. Olafsdottir, K. (2016). From centralized to decentralized collective bargaining: A natural experiment in the public sector.
4. Einarsdottir, A., Olafsdottir, K. and Arnardottir, A.A. (2016). Choice of downsizing alternatives in a prolonged recession.
5. Olafsdottir, K., Einarsdottir, A. (2013) From recession to growth: Recovery in the labor market.
6. Olafsdottir, K. (2013). Efficiency of collective bargaining in the public sector: A natural experiment. Department of Economics and Statistics Working Paper Series, University of Perugia, Italy, Quaderno n. 119, September.
7. Einarsdottir, A., Olafsdottir, K. & Arnardottir, A.A. (2011), Downsizing methods in a recession: The public and private sector's flexibility, RU School of Business, Working Paper, RUSB-WP-2011-01.
8. Olafsdottir, K. (2009), Efficiency of collective bargaining: Analysing changes in the wage structure in the public sector in Iceland, RU School of Business, Working Paper, RUSB-WP-2010-01.
9. Olafsdottir, K. (2009), Nýir kjarasamningar og launamunur kynjanna: Rannsókn á launamun kynjanna innan BHM frá 1994 til 2007 (in Icelandic). RU Institute for Research in Finance and Economics, Working Papers 2009-01. [New collective bargaining agreements and gender wage differentials: A study of gender wage differentials among members of the union federation BHM]
10. Olafsdottir, K. (2006). Úttekt á efnahagsspám Þjóðhagsstofnunar fyrir árin 1981-2002. Reykjavik University Working Paper VD-HR-SBWP-2006-01 (in Icelandic). [The accuracy of the National Economic Institute's economic forecasts 1981-2002]

### **Publications, not peer-reviewed:**

1. Olafsdottir, K. (2020). Aldrei meira atvinnuleysi - hvað svo? Vísbending, 21/2020. (in Icelandic). [Unemployment has never been higher – now what?].
2. Olafsdottir, K. (2019). Hvernig gengur innleiðing jafnlaunavottunar? Vísbending, 37/2019. (in Icelandic). [What is the progress in adhering to the Equal Pay Standard?].
3. Olafsdottir, K. (2019). Viðbrögð fyrirtækja og stofnana í kjölfar #metoo. Vísbending, 34/2019. (in Icelandic). [Responses of organizations to #metoo].
4. Olafsdottir, K. (2019). Iceland, a chapter on the Icelandic economy, Europa World Year Book, Routledge.
5. Olafsdottir, K., Stefansson, K., & Einarsdottir, A. (2019). Atypical labour markets in Iceland, Nordic future of work Brief 8, Fafo, March 2019.

6. Olafsdottir, K. (2018). Iceland, a chapter on the Icelandic economy, Europa World Year Book, Routledge.
7. Olafsdottir, K. (2017). Iceland, a chapter on the Icelandic economy, Europa World Year Book, Routledge.
8. Olafsdottir, K. (2017). Sharing economy in the Nordic countries: Iceland country report in *Nordic labour markets and the sharing economy. National Background Reports*. Nordic Council of Ministers: Copenhagen.
9. Olafsdottir, K. (2016). Iceland, a chapter on the Icelandic economy, Europa World Year Book, Routledge.
10. Olafsdottir, K. (2015). A labor market crisis in the wake of an economic crisis. Country report: Iceland in *De nordiske arbejdsmarkedsmodeller i global konkurrence*. Foreningen Norden: København.
11. Einarsdottir, A, Olafsdottir, K., & Bjarnadóttir, A. (2015). Staða og þróun mannauðsstjórnunar á Íslandi: CRANET rannsóknin 2015 (in Icelandic). [Human resource management's position and development in Iceland: The 2015 CRANET survey]
12. Olafsdottir, K. and Rögnvaldsdottir, S. (2015). Staða kvenna og karla á íslenskum vinnumarkaði: Staðreyndir og staða þekkingar (in Icelandic). Aðgerðahópur stjórnvalda og samtaka aðila vinnumarkaðarins til þess að vinna að launajafnrétti kynjanna. Velferðarráðuneytið: Reykjavík. [The status of women and men in the Icelandic labor market: The facts and the state of knowledge].
13. Olafsdottir, K. (2015). Iceland, a chapter on the Icelandic economy, Europa World Year Book, Routledge.
14. Olafsdottir, K. and Olafsson, S. (2014). Economy, Politics and Welfare in Iceland: Booms, bust and challenges. NordMod 2030, Sub-report 4, Fafo-rapport 2014:13.
15. Olafsdottir, K. (2014). Iceland, a chapter on the Icelandic economy, Europa World Year Book, Routledge.
16. Einarsdottir, A, Bjarnadóttir, A, Olafsdottir, K. & Georgsdottir, A.K. (2012). Staða og þróun mannauðsstjórnunar á Íslandi: CRANET rannsóknin 2012 ( in Icelandic). [Human resource management's position and development in Iceland: The 2012 CRANET survey]
17. Olafsdottir, K. (2012), Efficiency of Collective Bargaining: Analysing Changes in the Wage Structure in the Public Sector in Iceland, a chapter in *Labour Markets at a Crossroads*, Cambridge Scholars Publishing, 109-146.
18. Olafsdottir, K. (2012). Íslenska lífeyriskerfið og íslenskur þjóðarbúskapur in *Úttekt á fjárfestingarstefnu, ákvarðanatöku og lagalegu umhverfi lífeyrissjóðanna í aðdraganda bankahrunsins 2008*, Vol. 1, 133-160 (in Icelandic). [The Icelandic pension system and the Icelandic economy, an appendix to a report written by the committee investigating the conduct of pension funds in the economic crisis which started in 2008.]
19. Olafsdottir, K. (2008), Er íslenskur vinnumarkaður sveigjanlegur? First chapter of dissertation published in Icelandic translation with a grant from Edvard Sigurdsson Memorial fund (in Icelandic). [The Icelandic labor market – Is it really flexible?].

20. Olafsdottir, K. and Wiium, V. (2006). Mikilvægi þjónustugeirans fyrir íslenskan þjóðarbúskap. Report written for SVP-Samtök verslunar og þjónustu (in Icelandic). [The importance of the services sector for the Icelandic economy, report written for the Federation of Trade and Services].
21. Olafsdottir, K., Isleifsson, O. and Wiium, V. (2005). Áhrif fjármálafyrirtækja á íslenskan efnahag. Report written for SBV-Samtök banka og verðbréfafyrirtækja (in Icelandic). [The Effects of Financial Firms on the Icelandic Economy, report written for the Bankers' and Securities Dealers' Association of Iceland].

### **Selected conferences and seminars:**

"The Future of Work: What changes lie ahead?", Life in the gig-economy: Solo self-employment in a changing world, Conference held by BHM, the Icelandic Confederation of University Graduates, January 30, 2020.

"The Icelandic economy, challenges and outlook", conference held by the Icelandic Association of Local Authorities, October 3, 2019.

"Atypical work in the Nordic countries", Seminar on the Future of Work, Nordisk ministerråd, Hótel Örk, Hveragerði, October 2, 2019.

"The Future of Work", Meeting held by the Icelandic Confederation of University Graduates (BHM), September 17, 2019.

"The labor market and the value of jobs", Stjórnvísí (Excellence Iceland), Reykjavik University, April 10, 2019.

"The Icelandic króna – small and floating", WOW-the króna!, meeting held by Samfylking, the Social Democratic Alliance, Reykjavík, April 10, 2019.

"Iceland is the best, but still not equal", Seminar at ViVe, the Danish center for social science research, Copenhagen, June 6, 2018.

"Iceland today – too good to be true?", Annual meeting of union confederation BSRB, May 24, 2018.

"Collective bargaining in the Icelandic labor market", Seminar on collective bargaining organized by the State Conciliation and Mediation Officer, Bifröst, 2. maí 2018.

"Bonuses for good or evil", Never again! Lecture series 10 years after the crisis, University of Iceland, April 24, 2018.

"Gender difference in student evaluation of teaching", RU Lecture Marathon, April 6, 2018.

"Gender and gender composition in the workplace. How does it affect employees?", *Making Knowledge Work*, EURAM 2017 Conference, University of Strathclyde, June 21, 2017.

"Experiments in gender bias", Annual meeting of SKVÍS (Association of women in science), Reykjavik University, May 30, 2017.

"Why equal rights in the labor market?", Arion banki, April 5, 2017.

"A closer look at a labor market in crisis: Were women sheltered from the crisis?", seminar at SFI-The Danish National Centre for Social Research, December 1, 2016.

"Men and women should work together – not apart", *An Enterprise Odyssey: Saving the Sinking Ship Through Human Capital*, 8th International Conference, Zagreb, Croatia, June 8-11, 2016.

"Is the situation of university educated individuals worsening?", *Life after university: The situation of young tertiary educated individuals*, a conference organized by union federation BHM, May 19, 2016.

"Increase in the number of people receiving invalidity pensions and correlation with compensation: The development in Iceland and within the OECD", a conference on invalidity pensions organized by the Icelandic Pension Funds Association, March 31, 2016.

"University education in the labor market", *Háskólamenntaðir án atvinnu: Vannýttur auður*, a conference organized by Reykjavik Academia and five unions within BHM, March 18, 2016.

"Are equal rights on the horizon?", *Vinumarkaðurinn og jafnréttisbaráttan – Eru verðmætin í jafnréttinu falin?*, a conference organized by the union federation ASÍ, November 12, 2015.

"Are equal rights on the horizon? The status of men and women in the Icelandic labor market", *Ping BSRB*, a conference organized by the union federation BSRB, October 28, 2015.

"Collective agreements and human resources", *Fræðsludagur vottaðra fjármálaráðgjafa*, a conference organized by RU Open University, October 15, 2015.

"Are equal rights on the horizon? The status of men and women in the Icelandic labor market", *Kyn, starfsframi og laun*, a conference organized by the Action group on equal pay, May 20, 2015.

"We are all working, but not together", Gender equality as a crucial economic parameter, March 16, 2015. A conference organized by the Nordic Council of Ministers in UN Headquarters in connection with the meeting of UN Women.

"Economy, Politics and Welfare in Iceland", *Den nordiske modellen mot 2030 – Ett nytt kapittel?*, Oslo, Norway, November 2014.

"From recession to growth: Recovery in the labor market", EAEPE, European Association for Evolutionary Political Economy, 25th Annual Conference, *Beyond (De)Industrialisation: The future of industries?*, Paris, France, November, 2013.

"From recession to growth: Recovery in the labor market", International Working Party on Labour Market Segmentation, 34th Annual Conference, Dublin, Ireland, September, 2013.

"Efficiency of collective bargaining", seminar given at the University of Perugia, Italy, April 17, 2013.

"Labor market flexibility in light of a deep recession", seminar given at the University of Perugia, Italy, April 15, 2013.

"Iceland and the global financial crisis", seminar given at the University of Perugia, Italy, April 10, 2013.

"Economic policy: Theory and practice", seminar given at the University of Perugia, Italy, April 8, 2013.

"From recession to growth: Recovery in the labor market", a talk given at a brownbag lunch workshop, Aarhus University, March 15, 2013.

"Did the wages change when the structure of the collective bargaining system changed?", a talk given at a conference sponsored by BHM, a public sector federation of unions, February 10, 2012.

"Downsizing methods in a recession: The public and private sector's flexibility", a talk given at the International Workshop Crises, Institutions and Labour Market Performance: Comparing Evidence and Policies, University of Perugia, Italy, November 10, 2011.

"Estimating a model of collective bargaining in the public sector", XXVI National Conference of Labour Economics, Milan, Italy, September 15, 2011.

"Economic cycles and the labor market: Effects on men and women", a talk given at the Equal Opportunity Conference 2011, February 4, 2011.

"Did the wages change with a new wage system?", a talk given at the conference Are changes needed in the public sector?, November 10, 2010.

"Is a flexible labor market an asset?", a conference on the wage indexation sponsored by the union VR, Reykjavik University, September 30, 2010.

"Public sector collective bargaining – what determines the result?", a talk on PhD dissertation given for the Teachers' Union, April 16, 2010.

"Gender effects of the economic crisis", Seminar, Center of Women's and Gender Research, April 8, 2010.

"Efficiency of collective bargaining: Analysing changes in the wage structure in the public sector in Iceland", Seminar, Central Bank of Iceland, March 30, 2010.

"New wage system – no change in wages?", Seminar for union federation BHM, March 30, 2010.

"New wage system – no change in wages?", Seminar for union federation BSRB, March 19, 2010.

"Efficiency of collective bargaining: Analysing changes in the wage structure in the public sector in Iceland", Seminar, Reykjavik University School of Business, February 3, 2010.

"Gender effects of the economic crisis", Conference on research in social sciences X, University of Iceland, October 30, 2009.

"Efficiency of collective bargaining: Analysing changes in the wage structure in the public sector in Iceland", European Association of Labor Economists' Annual Conference, Tallinn, Estonia, September 11, 2009.

"Gender effects of the economic crisis", Economic crisis, Gender and Pay, San Sebastian, Spain, September 3, 2009.

"Efficiency of collective bargaining: Analysing changes in the wage structure in the public sector in Iceland", Labor Economics Workshop, Cornell University, Ithaca, NY, U.S.A., August 31, 2009.

"Efficiency of collective bargaining: Analysing changes in the wage structure in the public sector in Iceland", Labour Markets at a Crossroads: Ratio Colloquium for Young Social Scientists 2009, Stockholm, Sweden, August 22, 2009.

"New collective bargaining contracts and gender wage differentials", Institute of Business Research Spring Conference, May 20, 2009.

"Do collective bargaining agreements influence the wage structure?", Seminar, RU Institute of Finance, November 19, 2008.

"Is the Icelandic labor market flexible?", Seminar, RU School of Business, October 8, 2008.

"Efficiency of collective bargaining; Analysing changes in the public sector in Iceland", Workshop in Economics, University of Iceland, March 27, 2008.

"Does decentralization of wage bargaining affect the wage structure?", Conference on research in social sciences, University of Iceland, December 7, 2007.



"What changed with changes in the state's wage determination system", talk given at a conference sponsored by the Icelandic Teachers' Union, October 5, 2007.

"The Icelandic labor market - Is it really flexible?", Conference on Icelandic social and economic development, University of Akureyri, April 27-28, 2007.

"Short term effects of mergers and acquisitions", Seminar, Central Bank of Iceland, November 28, 2006.

"Mergers and acquisitions in the Icelandic Market", Conference on research in social sciences, University of Iceland, October 27, 2006.

"Mergers and acquisitions in the Icelandic Market", Seminar, RU School of Business, October 4, 2006.

### **International cooperation:**

Leading Icelandic member of the Nordic research group on The Future of Work, 2017-2020.

Member of the Cranet Consortium, a research group with representatives from over 40 universities world-wide doing research on human resource management, member since 2011.

Member of a Nordic research group on the Sharing Economy, 2016.

Member of a Nordic research group on the Nordic Labor Market Model in Global Competition, 2015.

Member of the Nordic Research Project NordMod 2030: Forvitring eller fornying i Norden 2014-2030 from 2012-2014.

One of the organizers of the 5th Nordic Summer Institute in Labor Economics June 14-15, 2010 in Reykjavik, hosted by Empirical Labor Economics (ELE), Nordic Center of Excellence.

Participated in a European research project funded by the EU entitled "The role and impact of labour taxation policies".

### **Project management:**

Chairwoman of a working group of the bargaining partners in the public sector in Iceland in finding ways to equalize the wages between the public and private sectors, 2018-.

Project manager, The Status of Men and Women in the Icelandic Economy. Working for EDDA-Centre of Excellence by request from the government's and social partners' Action Group on Equal Pay in Iceland, 2014-2015.

### **Referee activity:**

International Journal of Manpower.

Nordic Journal of Working Life Studies.

Human Resources Management.

Advances in the Economic Analysis of Participatory and Labor-Managed Firms.

Tímarit um viðskipti og efnahagsmál (in Icelandic) [Research in applied business and economics].

Stjórnsmál og stjórnsýsla (in Icelandic) [Icelandic review of politics and administration].

Rannsóknir í viðskiptafræði (in Icelandic) [Research in Business, book]

Institute of Business Research Spring Conference, University of Iceland.

### **Faculty evaluation committees and grant evaluations:**

Member of the Evaluation Committee for an academic position in the field of Finance, School of Business, Reykjavik University, 2020.

Member of the Evaluation Committee for an academic position in the field of Human Resource Management, School of Business, Reykjavik University, 2018-2019.

Member of the Evaluation Committee for an academic position in the field of Economics, Finance and Accounting, School of Business, Reykjavik University, 2014.

Member of the Evaluation Committee for an academic position in the field of Finance and Accounting, School of Business, Reykjavik University, 2013.

Member of the Evaluation Committee for the position of Dean of School of Business, Reykjavik University, 2013.

Member of the Expert Council in social sciences for Rannís, the Icelandic Research Council, 1998-2002.

Member of the Banks' Research Grant Committee, 2002-2003.

Evaluation of various research applications to the funds at Rannís, the Icelandic Centre for Research.

### **MSc-thesis advising:**

Dröfn Farestveit, MSc program in Business Management, "What is holding back women from reaching CEO positions in Iceland? Does it depend on company size?"

Vilborg Lárusdóttir, MSc Human Resource Management and Organizational Psychology, "How to retain Millennial employees in Iceland: The case of entry-level employees at Domino's Iceland."

Ásrún Jónsdóttir, MSc Human Resource Management and Organizational Psychology, "Job satisfaction and perceived equality within Icelandic organizations."

María Kristín Guðjónsdóttir, MSc International Business and Marketing, "Change Management and Benchmarking Analysis: Case study of the collective bargaining system in Iceland".

Elva Katrín Elíasdóttir, MSc Human Resource Management and Organizational Psychology, "Do People Only Work for Money? Preferences of monetary and non-monetary benefits of employees of Landsbankinn hf."

Júlíana Einarsdóttir, MSc Human Resource Management and Organizational Psychology, "Change Management and Leadership within the Police Department of Reykjavík".

Rúnar Guðnason, MSc Finance, "Profitability of Icelandic hotels".

Sigurbjörg Stella Gunnarsdóttir, MSc International Business, "Survivors of layoffs: Attitudes and behaviors of employees".

Pórey Inga Helgadóttir, MSc International Business, "Iceland and the IMF: Into the Abyss".

### **Teaching:**

#### ***Courses at Reykjavík University:***

Labor Economics, BSc in Economics

Mathematics II, BSc in Economics.

International and Labor Economics, MSc in Human resource management and organisational psychology

Economics and Demographics of Labor Markets, MSc in Organisational behaviour and talent management.

Economics for Managerial Decision Making, MBA.

Financial Economics, MSc in Finance.

Macroeconomics, BSc in Business.

Microeconomics, BSc in Business.

Applied Mathematics, BSc in Business.

Applied Statistics II (Econometrics), BSc in Business.

***Other teaching, selected:***

Macroeconomics, guest lecturer at Aarhus University, Denmark, March 2013.

"The European labor market and the Euro", part of a program on the European Union, Reykjavik University Open University, 2009 and 2010.

A short course in Macroeconomics for employees of Icelandic savings banks, employees of Islandsbanki, 2008, 2009, 2010.

Guest lecturer in a course in Microeconomics for the Master's degree in Public Management, University of Iceland, 2008, 2009, 2010 and 2011.

Macroeconomics in a program for people preparing for a broker's license, 2006, 2007 and 2008.

Teaching Assistant, Economics Department, Cornell University, Ithaca, N.Y., U.S.A.

Applied Econometrics (with Valerie Bencivenga), 1991.

Introductory Macroeconomics (with Kenneth Burdett and A. Pienkos), 1990.

Introductory Microeconomics (with David Easley), 1989.