



V-736-CMLE

CHANGE MANAGEMENT AND LEADERSHIP

6 ECTS

Ár:	Fyrsta ár MSc.
Önn:	Haustönn.
Stig námskeiðs:	Námskeið á meistarastigi.
Tegund námskeiðs:	Valnámskeið fyrir allar námsbrautir í MSc verkfræði.
Undanfarar:	Engir.
Skipulag:	Upplýsingar verða birtar í kennslukerfinu Canvas í upphafi annar.
Umsjónarkennari:	Tilkynnt síðar.

Námskeiðið er kennt í viðskiptadeild

Lærdómsviðið:

Knowledge: Collection of facts, concepts, theories, and techniques acquired by students. The student should:

- Know and understand key issues, theories and concepts in leadership
- Know and understand key issues, theories and concepts in change management
- Recognize the complexity and ethics of leadership and change in organizations

Skills: The ability to apply knowledge to different change management and leadership tasks. The student should:

- Demonstrate how methods, theories and concept in leadership and change management can be used to analyze issues, situations and challenges pertaining to leadership and change in organizations.
- Understand how theories and concepts of change management and leadership can be used to support implementations of change initiatives and efficiently cope with the challenges of change.
- Be able to use reflection to support the development of own leadership skills and learning.

Competences: The ability to apply knowledge and skills in change management and leadership. The student should:

- Use relevant literature, theories and research to critically assess/support arguments and recommendations pertaining to issues and challenges of leadership and change management
- Discuss and study theories, concepts and issues of leadership and change with the aim of furthering own and others' learning and understanding.

Lýsing:

The purpose of the course is to provide students with a solid knowledge of theories and models with the aim of preparing them for future study in the field as well as taking a leadership role in the constantly changing organizational environment. The aim is to build up participants' ability to analyze and implement change, using change techniques as well as an understanding of the response of individuals to change.

Dealing with change is a constant challenge in organizations and the ability to effectively implement change is a key leadership skill. Individuals who aspire to leading and managing in organizations have to understand change, how it affects organizations and the people that make up those organization. The course introduces students to key issues, theories and concepts of change management.

Lesefni, kennsluaðferðir, námsmat: Upplýsingar verða birtar í kennslukerfinu Canvas í upphafi annar.

Tungumál: Enska.

Birt með fyrirvara um breytingar.

Uppfærðar upplýsingar um námsmat og kennsluaðferðir eru birtar í kennslukerfinu Canvas í upphafi hvorrar annar.